## SETTLER'S CROFT HOMEOWNER'S ASSOCIATION Fair Housing Policy

The Settler's Croft Homeowner's Association is committed to the letter and the spirit of the Illinois Human Rights Act, the Federal Fair Housing Act, and all other federal and state laws (and applicable local laws) enacted to guarantee a housing market and housing conditions free from discrimination.

The Settler's Croft Homeowner's Association will not discriminate by refusing to rent or sell housing; refusing to negotiate for housing; making housing unavailable; denying a dwelling; setting different terms, conditions or privileges for the sale or rental of a dwelling; falsely denying that housing is available for inspection, sale, or rental; persuading members to sell or rent; threatening, coercing, intimidating or interfering with anyone's exercise of a fair housing right or with anyone assisting others who want to exercise that right; and advertising or making any statement that indicates a limitation or preference of applicant, because of unlawful discrimination.

The Settler's Croft Homeowner's Association prohibits any of its owners, employees, members, and/or agents from discriminating in any real estate transaction, including rental or sale of property, because of race or color, religion, national origin or ancestry, sex, pregnancy, age, marital status, military status, handicap, physical or mental disability, familial status (including children under the age of 18 living with parents or legal custodians; pregnant women and people securing custody of children under 18), unfavorable discharge from military service, gender, gender expression, sexual orientation (including gender identity), and order of protection status.

Issues of discriminatory treatment on any of these bases should immediately be reported to Erickson Realty and Management, Inc., 13301 S. Ridgeland Avenue, Suite B, Palos Heights, Illinois 60463 and, if substantiated, prompt action will be taken to remedy the actions taken. You may also report discriminatory treatment to the Illinois Department of Human Rights, which you can contact at (312) 814-6200 for more information.